

	<b>Aron Security, Inc.</b>	<b>St. Moritz Security Services, Inc.</b>	<b>U.S. Security Associates, Inc.</b>	<b>Ace Security</b>
	<b>Hourly Rate</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>
<b>September 1, 2016 through June 30, 2017</b>	<b>14.96</b>	<b>18.00</b>	<b>15.75</b>	<b>14.73</b>
<b>July 1, 2017 through June 30, 2018</b>	<b>15.61</b>	<b>18.50</b>	<b>16.25</b>	<b>15.33</b>
<b>July 1, 2018 through June 30, 2019</b>	<b>16.16</b>	<b>19.00</b>	<b>16.75</b>	<b>16.03</b>