



# Town of Groton, Connecticut

45 Fort Hill Road  
Groton, CT 06340-4394  
Town Clerk 860-441-6640  
Town Manager 860-441-6630

## Meeting Agenda

### RTM Finance Committee

*Chairman Jim Nault, Representatives Nancy Gilly, Emily Maher, Brandon Marley, Richard J. Pasqualini, Jr, Carolann Quinn, and Shawn D. Powers.*

Wednesday, October 11, 2017

6:30 PM

Groton Senior Center - Classroom A

### SPECIAL MEETING

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **UNFINISHED BUSINESS**
4. **NEW BUSINESS**

**2017-0209 Contingency Transfer for Wage Increases**

RESOLUTION FOR FYE 2018 GENERAL CONTINGENCY TRANSFERS

WHEREAS, the Town Charter provides for General Contingency transfers during the year, and

WHEREAS, during FYE 2018 budget deliberations, only the labor agreements for the CILU-Telecommunicators employees had been settled and those wage increases were included in a department's FYE 2018 Budget, and

WHEREAS, during FYE 2018 budget deliberations, labor agreements/pay plans were not known and were not included in a department's budget for the remaining employee groups; CILU-Clerical, United Steelworkers-Parks/Public Works, Police, AFSCME-Supervisors and Non-Union, and

WHEREAS, wage increases for three of those groups (CILU-Clerical, AFSCME-Supervisors, Non-Union) are now known and should be incorporated into a department's FYE 2018 budget through a General Contingency transfer, and

WHEREAS, the employment agreement for the Town Manager requires a wage increase to the budgeted salary and other contractual obligations not included in the FYE 2018 budget, and

WHEREAS, during budget deliberations funds were included in the General Contingency in anticipation of wage adjustments occurring during the fiscal year for a total Contingency appropriation of \$650,000, now therefore be it

RESOLVED, that \$298,123 is transferred from the General Fund Contingency function (#1074) to the following General Fund departments/functions and referred to the RTM 6.5.3 for approval:

Legislative Policy #1001	\$19
Voter Registration #1003	\$502
Town Clerk #1005	\$7,997
Executive Management #1010	\$29,289
Information Technology #1011	\$16,667
Human Resources #1012	\$13,315
Finance #1013	\$41,818
Emergency Communications #1014	\$2,557
Public Safety #1024	\$15,686
Public Works #1035	\$49,486

Planning & Development #1046      \$29,855  
 Human Services #1015      \$20,334  
 Library #1063      \$44,549  
 Parks & Recreation #1064      \$26,049

**Legislative History**

9/13/2017	Mayor	Referred	Town Council Committee of the W
9/26/2017	Town Council Committee of the Whole	Discussed	
<i>Cindy Landry, Director of Finance, described the request for a contingency transfer to cover wage increases for various labor unions and moving/wage expenses for the new Town Manager. She asked that this transfer be referred to the RTM under Rule 6.5.3 to expedite it.</i>			
9/26/2017	Town Council Committee of the Whole	Recommended for a Resolution	
10/3/2017	Town Council	Deleted from Referral List - Action to be taken	
10/3/2017	Town Council	Adopted and referred under Rule 6.5.3	Representative Town Meeting

**5. Consideration of Committee Referral Items as per Referral List**

**6. ADJOURNMENT**

**For the committee to meet, we need a quorum. Please let the clerk's office (441-6644) know ASAP if you will not be able to attend this meeting.**